



72% of Singaporeans
are burnt out

The Cost of **Busy-ness**

The modern workforce is not just busy,
it's overwhelmed.

Leadership today is no longer about control.
It's about clarity, direction, and structure.

*High burnout leads
to **high turnover risk.***

The Leadership Audit

Rate yourself from 1 (Rarely) to 5 (Always)

1 = Rarely 2 = Sometimes 3 = Often 4 = Very Often 5 = Always

Update-itis

Meetings are **80% status updates**, not strategy.

The Why Gap

Team doesn't know how their task helps the **company's bottom line**.

AI Friction

Team is **hiding AI use** instead of using it to innovate.

Micromanagement

You check in on **high-performers** more than twice a day.

Flight Risk

No **growth conversations** in the last 30 days.

Your Leadership Diagnosis

Add up your score from the previous page
and find your category below.

20–25

Strategic Master

You lead with **clarity and direction**.
Your team is aligned, **empowered**, and future-ready.

10–19

The Firefighter

You are **constantly reacting** instead of leading.
You solve problems, but **rarely prevent** them.

< 10

The Red Zone

High risk of **burnout and talent loss**.
Your leadership may be **hurting team performance**.

From Insight to Action

ELI Academy's Strategic Leadership Framework helps you move from reactive to strategic leadership.

3 Skills & 6 Conversations

A structured framework for modern leadership

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