





**Duration**Five Half—Days | 15 Hours

Training Format

Virtual - Zoom



Full Fee

\*Net Fee

\$981

\$351\*

\* Terms & Conditions applies. Refer to next page for funding eligibility

#### **Course Overview**



#### **Understand & Remember**

 Define win-win negotiation outcomes and identify the different negotiation styles to use them appropriately.



#### Analyze and Apply

 Examine power dynamics in negotiation as it affects outcomes, build trust and manage conflict to win the negotiation!

#### **Evaluate and Create**



 Hands-on practice to ensure you know how to analyze and strategize for your negotiations.

#### **Target Audience**

- · Individuals aged 21 and above.
- · Diploma Holder.
- · A minimum of one year's working experience

## **Proven Track Record**

- 40% of participants have improved BUSINESS RESULTS!.
- Over 150,000 participants have benefited from our courses!

How can real estate agents effectively navigate the highly competitive market in Singapore to secure deals for their clients?

## UNLOCK THE SECRET FORMULA

Close lucrative deals by being the chosen win-win negotiator.

Elevate Your Client Relationships and Close Lucrative Deals.



Practical tips to strategise and execute a negotiation plan. Establish trusting relationship

Increase rate of success in negotiation



# More tools and tips to become the next top agent!

Other Sales Workshops Available:

- Prospecting and Engaging High-Net-Worth Individual
- ✓ Mastering High-Net-Worth Customer Relationships

Visit eli.academy for more info

Assessment Method
Written Exam | Role Play

**Technical Skills and Competency**Business Negotiation



# Course Outline

At the completion of the course, e-certificate will be awarded to trainees who have demonstrated competency in the WSQ assessment and achieved at least 75% attendance.

### **Trainers**



Bernard Soo



Renee Chong

#### Session 1

10.00 AM - 1.00 PM

#### **Introduction to Win-Win Negotiations**

- Welcome and Rules of Engagement Negotiation Challenges (Facilitator-Led Discussion)
- Negotiation Process: Plan >> Discover >> Negotiate
- **Customer Acquisition Competencies**
- Learning Objectives & Agenda
- Role Play: Luxury Car Concept: Win-Win Negotiation Framework
- Concept: Zone of Possible Agreement (ZOPA)
  Tool: Tradables
- Concept: Tactical vs Strategic
- Concept: Negotiation Styles Competing; Collaborating; Accommodating; Avoiding

#### Session 2

10.00 AM - 1.00 PM

#### **Analyze Win-Win Negotiations**

- Role-Play: Selling a Refrigerator to an Eskimo
- Tool: Trust Formula
- Concept: Cultural Context in Negotiations
- Concept: Trilemma
- Tool: Questioning Loop Tool: Listening for Clues & Cues
- Summary of tools & concepts

#### Session 3

10.00 AM - 1.00 PM

#### Assessment 1: Developing a Business **Negotiation Plan**

- Importance and Best Practices of Written
- **Customer Acquisition Operational Plan**

#### Session 4

10.00 AM - 1.00 PM

#### **Assessments 2: Implementing Business Negotiation Strategies**

- Negotiation Meeting Role Plays
- Role Play Feedback Session
- Workshop Conclusion

#### Assessment

10.00 AM - 1.00 PM

#### Written Assessments

- Written Assignment
- Role Play

#### Feedback on Assessment

# Course Fee & Funding | Funding valid till: 22-12-2025

# Course Fee and Government Subsidies Self-Sponsored/Company Sponsored (S\$) **Before GST** With GST Non-SCPR 900 981 SCPR Above 21 Years Old 450 531 SC Above 40 Years Old 270 351

Baseline: Singaporean/PR age 21 and above | MCES(Mid-Career Enhanced Subsidy): Singaporean age 40 & above

#### SkillsFuture Enterprise Credit (SFEC)

Eligible Singapore-registered companies can tap on \$10,000 SFEC to cover outof-pocket expenses.

Visit this link for SkillsFuture Credit information

www.skillsfuture.gov.sg/sfec

#### SkillsFuture Credit

Eligible Singapore Citizens can use their SkillsFuture Credit to offset course fee payable after funding. Visit this link for SkillsFuture Credit information www.skillsfuture.gov.sg/initiatives/mid-career/credit

#### Fee Details

Self-sponsored Individual

www.skillsfuture.gov.sg/funding-individuals

**Employers** 

www.skillsfuture.gov.sg/funding-employers

**ELIGIBLE FOR SKILLSFUTURE** SUBSIDIES + CREDIT

Register Today!

View Workshop Dates



# **Principal Trainers**

#### Bernard Soo

Founder - Entrepreneur Leadership Institute



- Bernard is an accomplished professional with over 17 years of experience in the banking and wealth management industry. For the past 7 years, Bernard has been serving high-net-worth individuals across the region in a frontline capacity, providing exceptional service and support. With over 10 years of senior management experience, Bernard has designed and executed successful wealth propositions and equities product management strategies.
- During his time at Standard Chartered Bank, Bernard served as Head of Wealth Proposition, where he was responsible for designing and implementing various propositions aimed at providing comprehensive financial planning services to clients. This included retirement planning, children education, legacy planning, and accredited investor propositions for high-net-worth individuals. Additionally, Bernard was the Head of Online Equities Trading platform, where he oversaw product management, business strategy, and online equities business management.
- At UOB, Bernard served as Head of Digital Wealth Proposition and was the Product Owner of  ${\tt UOB\,Roboadvisers, Simple\,Invest, and\,Simple\,Insure.\,He\,was\,also\,the\,Business\,Lead\,representing\,UOB\,in}$ the MAS-driven Open Banking initiative, playing a pivotal role in driving the bank's digital transformation
- Bernard is also an active contributor to the CitaDAO DeFi Property Tokenising platform. He was previously an Executive Committee Member in the Singapore Fintech Association, representing the Fintech community in Singapore. With over 5 years of experience in Fintech providing consultation and product development, Bernard is an expert in emerging technologies, and he has been conducting outreach and training on these topics for the past 3 years.

# Renee Chong CEO - Entrepreneur

Leadership Institute



- Renee is a seasoned educator and policy maker with more than 16 years of experience in Singapore's education landscape. Her deep understanding of education policy, coupled with her strong leadership skills, makes her an invaluable asset to any organization.
- Throughout her career, Renee has held various key positions within the Ministry of Education, including Lead Manager in the Higher Education Policy Division and Head of Department for Integrated Curriculum in Junior College. In these roles, she led teams responsible for the development of innovative curriculum and educational policies.
- Renee's ability to manage teams effectively has allowed her to coordinate with different stakeholders in the education sector, including local and overseas industry partners, educators, parents, and students. By aligning curriculum and policies with the needs of the education sector and the future of Singapore, she has helped to shape a more dynamic and competitive education landscape.
- With her extensive experience as an educator and policy maker, Renee is adept at navigating the complex education policy landscape in Singapore. Her expertise and leadership skills make her a valuable asset to any organization seeking to develop innovative education policies and curriculum that meet the needs of students, educators, and the wider community.