

Course ID: TGS-2023018910

# Strategic Leadership

ELIGIBLE FOR  
**SKILLSFUTURE**  
SUBSIDIES + CREDIT

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[View Workshop Dates](#)

**Duration**  
2-Day Workshop

**Training Format**  
Classroom Training

Full Fee

**\$709**

\*Net Fee

**\$254\***

\* Refer to next page for funding eligibility

## Course Overview

Inspired by Blanchard's SLII® Model, our program has been designed to empower local managers to build meaningful connections with coworkers that create exponential impact. When this happens, employees are more productive and engaged in an optimally motivating environment, and thus their organizations excel.



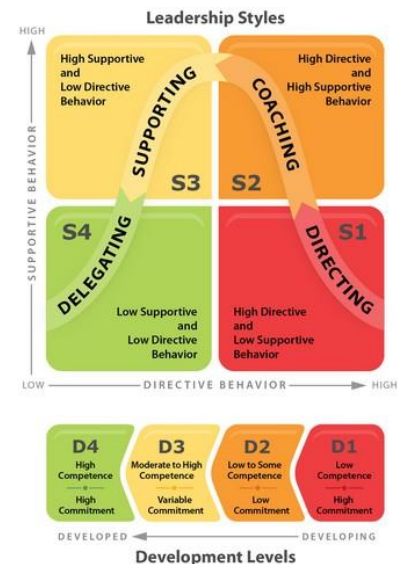
## Course Objectives

- ✓ Align organizational goals, policies, and procedures with team goals and capability development.
- ✓ Identify new and emerging skill requirements based on the review of organizational and team business plans that in line with market trends and developments.
- ✓ Effectively manage talent to achieve organizational goals by applying dynamic strategic leadership.

## Proven, Time-Tested Leadership Model

In our strategic leadership course, we will explore several leadership models, with a special focus on SLII®. This model offers a practical and easily understandable framework that empowers managers to assess the development level of their employees concerning specific tasks or goals. By doing so, managers can apply appropriate directive and supportive behaviors to help their staff succeed in achieving the desired outcomes.

Most importantly, we will emphasize the art of conducting deep and meaningful conversations. These conversations play a pivotal role in building positive capability development, allowing you to unleash the full potential of your team members. Through engaging discussions and practical exercises, you will master the skills needed to create a highly motivated and competent workforce.



SLII® Leadership Model

## Successful Clients



# Course Outline

At the completion of the course, e-certificate will be awarded to trainees who have demonstrated competency in the WSQ assessment and achieved at least 75% attendance.

Day 1	Day 2
9:00AM-6:00PM	9:00AM-4:30PM
<p><b>Introduction of strategic leadership</b></p> <ul style="list-style-type: none"> <li>Different Leadership Style</li> <li>Purpose of strategic leadership</li> <li>Best and Worst Leaders</li> <li>Legal and ethical considerations</li> </ul> <p><b>Three skills and six conversations</b></p> <ul style="list-style-type: none"> <li>Goal Setting</li> <li>Diagnosing</li> <li>Matching</li> </ul> <p><b>Leadership styles and levels</b></p> <ul style="list-style-type: none"> <li>Intentions of each Leadership Level</li> <li>Over vs Under Supervision</li> <li>Hands-on activity: Match-Mismatch</li> </ul>	<p><b>Assessing needs and gaps</b></p> <ul style="list-style-type: none"> <li>Alignment conversations</li> <li>Regression</li> <li>Practice</li> <li>Hands-on activity: Speed-Matching</li> </ul> <p><b>Assessments</b></p> <p>There are two assessments in this course:</p> <ul style="list-style-type: none"> <li><b>Written Assessment</b> – Short Answered Questions</li> <li><b>Written Assessment</b> – Case Study</li> </ul>

## Course Fee & Funding | *Funding valid till: 22-12-2025*

### Course Fee and Government Subsidies

	Self-Sponsored/ Company Sponsored (S\$)	
	Before GST	With GST
Non-SCPR	650	708.5
SCPR Above 21 Years Old	325	383.5
SCPR Above 40 Years Old	195	253.5

Baseline: Singaporean/PR age 21 and above  
MCES(Mid-Career Enhanced Subsidy): Singaporean age 40 & above

Funding valid till: 28-02-2025

### SkillsFuture Enterprise Credit (SFEC)

Eligible Singapore-registered companies can tap on \$10,000 SFEC to cover out-of-pocket expenses.

Visit this link for SkillsFuture Credit information

[www.skillsfuture.gov.sg/sfec](http://www.skillsfuture.gov.sg/sfec)

### SkillsFuture Credit

Eligible Singapore Citizens can use their SkillsFuture Credit to offset course fee payable after funding.

Visit this link for SkillsFuture Credit information

[www.skillsfuture.gov.sg/initiatives/mid-career/credit](http://www.skillsfuture.gov.sg/initiatives/mid-career/credit)

### Fee Details

Self-sponsored Individual

[www.skillsfuture.gov.sg/funding-individuals](http://www.skillsfuture.gov.sg/funding-individuals)

Employers

[www.skillsfuture.gov.sg/funding-employers](http://www.skillsfuture.gov.sg/funding-employers)



Scan to view full course details  
<https://bit.ly/3GNK9zO>

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